



DEPARTMENT OF THE NAVY
COMMANDER
NAVY REGION HAWAII
850 TICONDEROGA ST STE 110
JBPHH, HAWAII 96860-5101

12700
N00
17 Jun 23

From: Commander, Navy Region Hawaii
To: All Hands

Subj: NAVY REGION HAWAII DIVERSITY, EQUITY, AND INCLUSION POLICY
STATEMENT

1. As Commander, Navy Region Hawaii and Diversity Officer, I am personally committed to recruiting, developing and sustaining a diverse workforce. Diversity encompasses not only the traditional categories of race, color, religion, age, gender, disability, and national origin, but also all the different characteristics and attributes of individuals that enhance the mission readiness of Navy Region Hawaii (NRH) and that strengthen the capabilities of our total force - Sailors, Marines, civilians, and contractors. Furthermore, I fully support the Navy's inclusion of persons with disabilities and wounded warriors.
2. All NRH personnel (military, civilian, and contractors) are valued members of the NRH team. Diversity is viewed throughout the workforce as a force multiplier to accomplish our mission. Valuing and integrating the different perspectives of our workforce into how we support the Fleet, Fighter, and Family will enable their sense of belonging and inclusion. Consistent with Navy policy, we need to encourage and facilitate a work environment in which all individuals are treated fairly and respectfully, have equal access to opportunities and resources, and can contribute to how we make decisions. Team NRH already has these attributes, but we will continue to leverage our commitment to the excellence and fair treatment of all.
3. I am confident that through teamwork and sensitivity to each other's differences we will enhance our ability to leverage everyone's strengths and accomplish the mission of the Department of Navy and NRH. Our commitment to diversity equity, and inclusion is the foundation to building and maintaining a high-quality workforce.


S. D. BARNETT